



JUSTICE ACED: THEORY

Accelerating the Closure of Racial and
Socioeconomic Disparities

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Our Inspiration

If the future doesn't come toward you [e.g., justice and liberty as premised in America's Declaration of Independence, 1776], you have to go fetch it!

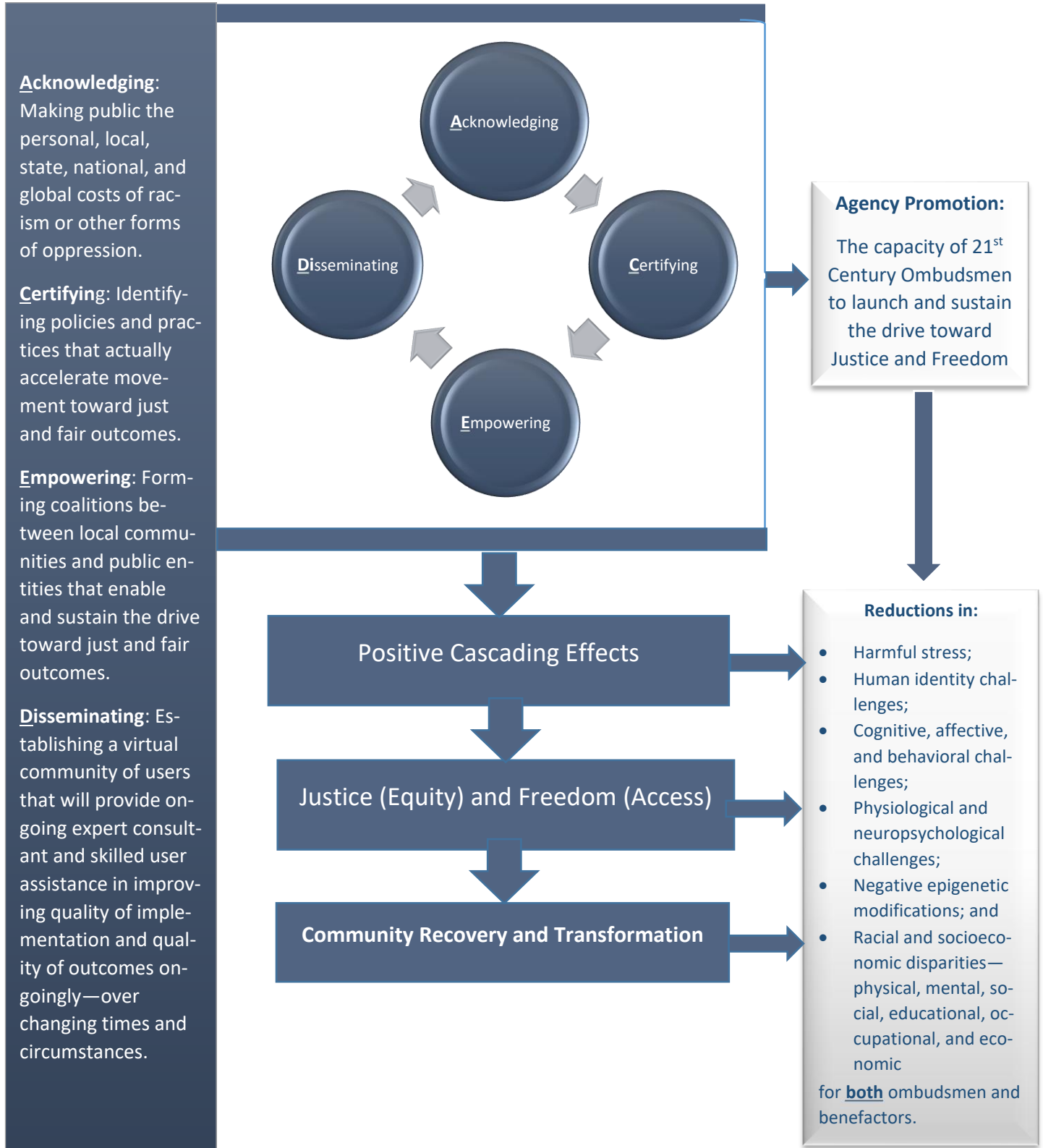
Zulu Expression

You can pray until you faint, but unless you get up and do something, God is not going to put it in your lap.


Fannie Lou Hamer

ACED: OUR RESPONSE

Four Pathways to Justice (Outcome Equity) and Freedom (Fair Access)



Potential for Recovery R and Transformation T Will Depend on Scope (estimated below) and Quality of Implementation (estimated elsewhere)

Case #	Sets ¹	Scores	R&T Potential	Expected Effects: Recovery and Transformation of Neighborhoods and Communities
0	Null	0	0	
1	A	1	25	
2	C	1	25	
3	E	1	25	
4	D	1	25	
5	AC	2	50	
6	AE	2	50	
7	AD	2	50	
8	CE	2	50	
9	CD	2	50	
10	ED	2	50	
11	ACE	3	75	
12	AED	3	75	
13	CED	3	75	
14	ACED	4	100	

where **A** = Acknowledging, **C** = Certifying, **E** = Empowering, and **D** = Disseminating

To the degree our policies and practiced have **ACED** it (Case #14), we will have done something meaningful [Fannie Lou Hammer] that quickens the arrival of Justice (Outcome Equity) and Freedom (Fair Access to the nation’s fountains of opportunity) even in initially unjust and unfair places [Zulu expression].

¹ See Page 3. These qualitatively ordered sets are subject to subsequent quantifications driven by actual experiences in the field. This could entail, *e.g.*, shifting the order within Cases with or without specifications of empirically derived coefficients. We thank our student Sonya Znati’s query which motivated this footnote.