
Provider name:
Justice **ACED** Academy
A non-profit organization

Equity Training and Certification

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Service description: Justice **ACED** Academy offers 16-hour training and certification in:

1. how the history of racial oppression is present in ways that undermine the quality of social relationships and effectiveness of clinical interventions (3 hours);
2. how to detect four levels of racist stereotypes that undermine quality of social relationships and effectiveness of clinical interventions (3 hours);
3. how to detect nine types of racial discrimination that undermine quality of social relationships and effectiveness of clinical interventions (3 hours);
4. why it is important for human services to normalize policies and practices that minimize stereotyping and discrimination across categories of race, ethnicity, and gender (3 hours); and
5. how to utilize culturally grounded materials that accelerate **self-esteem**—an outcome that diminishes stereotyping along with discriminating tendencies typically linked with high levels of depression, anxiety, stress, hostility, and addictions that lead often to principal referrals by teachers and juvenile court or incarceration referrals by principals (4 hours).

Justice **ACED** Academy Vision and Mission

To implement policies and practices that enable **Justice** (Outcome Equity), **Liberty** (Fair Access to the nation's fountains of opportunity), and **Peace** (Sense of Safety) even in initially unjust, unfair, and unsafe places.

Although priorities initially were directed toward relief of racial disparities in particular, we have discovered over the years that our findings are of foundational relevance to remedying gender and socioeconomic inequalities as well.

English Available service formats. Since all lessons are provided in a monitored virtual environment, we are quite flexible in scheduling the 16 hours required for certification.

Total cost for 16 hours of virtual training with certification is \$250 per trainee.
