

**Barry S. McCrary, Ed.D.**  
**School of Public Administration and Law Enforcement Justice Administration**  
**Professor**

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Bs-mccrary@wiu.edu

**Faculty / Educator / Administrator**

### Professional Profile

Currently, I am a Professor at Western Illinois University, and founder and executive Director of the National Criminal Justice Training Research Consulting Agency, NCJTRC. Prior to Western Illinois University I was the Program Supervisor at Allegheny County Juvenile Court, Pittsburgh Pennsylvania, where I evaluate and monitor a progressive community juvenile intensive probation program. I am also the founder and Executive Director of a non-profit 501©3 organization entitled Maleness to Manhood, M2M Inc., which provides leadership training for young men living in the inner-city. Additionally I was an adjunct professor at Carlow University, teaching introduction to criminology. My integrative experience includes mobile crisis counseling, mobile therapy, program development, and individual & family counseling. I possess demonstrated skills in Developmental Psychology and an understanding of the motivation of individuals, which allow for reading situations and develop, customized solutions. I hold the degree of Doctor of Education from Duquesne University, a Masters of Science in Administration of Justice from Shippensburg University, and a Bachelor of Science in Human Resource Management from Geneva College. In both my present and former roles, I have continually demonstrated the passion, desire, and motivation to exceed program goals and expectations.

### Education

<b>Doctorate, Education</b>	2003
Duquesne University, Pittsburgh, PA - Dissertation Title: How can the insights of juvenile justice workers improve the process of preparing youth offenders for functioning successfully after being released from an intensive supervision program?	
<b>M.S., Administration of Justice</b>	1997
Shippensburg University, Shippensburg, PA	
<b>B.S., Human Resource Management</b>	1993
Geneva College, Beaver Falls, PA	

### Professional History

Western Illinois University	2008 to present
<b>Professor</b>	
School of Public Administration and Law Enforcement Justice Administration	
Teaching Courses:	
<ul style="list-style-type: none"><li>• Juvenile Justice System</li><li>• Criminology Theories</li></ul>	

- Issues in Criminology
- Corrections and the Prison System
- Criminal Justice System
- Criminal Justice Public Policy Issues
- Probation and Parole System
- Ethics in Criminal Justice
- Diversity in Law Enforcement
- Restorative Justice Policy and Practices

University of Phoenix On-line

2007 to present

**Assistant professor**

Criminal Justice

- Teaching Criminal Justice Public Policy Issues

Allegheny County Juvenile Court, Pittsburgh, Pennsylvania

1994 to 2008

**Probation Director**

Supervises probation officer, drug and alcohol counselor, and community monitors

Manages all aspects of a community intensive supervision program.

- Developed curriculum entitled Maleness to manhood for the program to improve treatment to meet the social developmental needs of delinquent youth.

Demonstrated the ability to facilitate staff trainings to enhance staff effectiveness.

Published a book entitled, " Assessing a Community Intensive Supervision Program " which outlines an approach to provide effective treatment in a community based setting.

M2M Inc., Pittsburgh, Pennsylvania

2002 to 2008

**Executive Director/Founder**

Created a non profit organization to provide leadership training for at risk youth.

- Founded organization to promote well-being for at-risk youths and their families.

Facilitate weekly group mentoring meetings, open to the public, to provide leadership training and mentoring.

Developed a Transformation Model for mentoring adolescent males.

Developed relationships with community leaders and professionals to donate time, equipment, and other resources for program.

Carlow University, Pittsburgh, Pennsylvania

2004 to 2006

**Adjunct Professor**

Sociology Department

- Teach Introduction to Criminology

Allegheny County Juvenile Court, Pittsburgh, Pennsylvania

1990 to 1994

**Community Monitor**

Counseled juvenile offenders, developed curriculum, and facilitated group sessions.

- Developed Level system and implemented various curriculums to improve treatment for delinquent youth.
- Implemented core curriculum for program

- Introduced and Implemented The Criminal Personality, thinking errors treatment approach.
- Implemented the Keep yourself alive curriculum.  
 Developed, Introduced and implemented the Maleness to manhood Curriculum.  
 Introduced and implemented the Level system.

State Youth Development Center, Oakdale, PA 1986 to 1992  
**Youth Development Aide**  
 Provided counseling and monitoring in a secured facility for delinquent youth.

Alternative Program Associates, Pittsburgh, PA 1984 to 1986  
**Live-in Counselor**  
 Provide counseling for dependent and delinquent youth.

### Publications

2019 article published in the Journal of Gang Research entitled “An Afro-centric Perspective for understanding Black Adolescent Male Joining Gangs” article was accepted and published in Journal 3-2019 issue.

2019 article published in the Law Enforcement Executive Forum entitled “Identifying various gang prevention and intervention program to reduce gang violence and understand why youth join gangs” article was accepted and published in the Law Enforcement Journal 3-2019 issue.

2018 submitted an article to be published in the Law Enforcement Executive Forum entitled “How can after-school programs become delinquency prevention partnership initiatives to benefit youth offenders?”

2018 submitted an article to be published in the Law Enforcement Executive Forum entitled “Meeting Social Developmental Needs through Gang Prevention and Intervention Programs”

2017, published book entitled corrections in America

2017, published book, juvenile justice, research, and practice

2016, published workbook, juvenile justice, love, Care and repair

2013 submitted an article to the Law Enforcement Executive Forum entitled “Why Young People Join Gangs: Views of Criminal Justice Students from a Midwestern University in the United States” article was accepted and published in the Law Enforcement Journal 3-2013 issue.

2013 submitted an article to the Vladimir branch RANEPa Center for Applied Criminal Justice entitled “Insights about A Juvenile Justice Community Intensive Supervision Program in The United States of America” article was accepted and published in the Material of Scientific-Practical Journal Page 337

3-2013 issue.

2012 submitted an article to the Law Enforcement Executive Forum entitled “When, What and Where is the First Line of Defense Against Anti-Social Behaviors?” article was accepted and published in the Law Enforcement Journal 12-2012 issue.

2012 submitted an article to the Law Enforcement Executive Forum entitled “Understanding Black Adolescent Violence: A Critical Issue” article was accepted and published in the Law Enforcement Journal

9-2012 issue.

9-2011 submitted an article to the Law Enforcement Executive Forum entitled “Exploring the Current Challenges and Successful Interventions in Meeting the Educational and Social Developmental Needs of Youth in the Juvenile Justice System” article was accepted and published in the Law Enforcement Journal 12-2011 issue.

9-2010 Published a Book entitled “Love, Care and Repair, Juvenile Justice Workbook” McCrary, B.S., (2nd ed.). Raleigh, NC: LULU Publishing.

9-2009 submitted an article to the Law Enforcement Executive Forum entitled “A Transformation Model to Address Social developmental Needs for Black Adolescent Male Offenders” article was accepted and published in the Law Enforcement Journal 12-2009 issue.

9-2010 submitted an article to the Law Enforcement Executive Forum entitled “An Afrocentric Perspective for Understanding Black Male Violence” article was accepted and published in the Law Enforcement Journal 12-2010 issue.

9-2009 submitted an article to the Law Enforcement Executive Forum entitled “A Transformation Model to Address Social developmental Needs for Black Adolescent Male Offenders” article was accepted and published in the Law Enforcement Journal 12-2009 issue.

9-2008 submitted an article to the Law Enforcement Executive Forum entitled “Insights of Juvenile Justice Workers in a Community Intensive Supervision Program to Improve Treatment” article was accepted and published in the Law Enforcement Journal 12-2008 issue.

Dissertation Title: How Can the Insights of Juvenile Justice Workers Improve the Process of Preparing Youth Offenders for Functioning Successfully After Being Released from an Intensive Supervision After School Program?. Ann Arbor, Michigan, January 2003. Researched a juvenile treatment program

A Theoretical Explanation for Maleness to Manhood. Pittsburgh, PA, January 2006. This book provides the theoretical framework for the Maleness to Manhood Transformation Model.

Assessing a Community Intensive Supervision Program. Pittsburgh, PA, January 2006. This book describes the daily routine of a Community based juvenile offender treatment program.

Maleness to Manhood Training Manual. Pittsburgh, PA, 2006. This is a Faith Based Transformation Model Manual

## Conference Presentations

- 2-19-20 workshop for Clayton Illinois work camp prison
- 2-19-20 Prison workshop Western Illinois Corrections
- 2-4-20-Workshop about Restorative justice Keokuk Illinois
- 11-19-19 NAACP Essence Award Outstanding mentor to young men
- 8-12-18 National Gang Crime Research Conference
- 8-12-17 National Gang Crime Research Conference
- 8-12-16 National Gang Crime Research Conference
- 8-12-15 National Gang Crime Research Conference
- 8-12-14 National Gang Crime Research Conference
- 11-2013 facilitated discussion WIU difficult conversations: stereotyping each other
- 10-2013 facilitated workshop for Cook County Probation Department: why young men join gangs
- 8-2013 presented paper national gang crime research conference: how to start a gang intervention and prevention program
- 8-2013 presented paper national gang crime research conference: Why young people join gangs
- 4-2013 Moderator for LEJA school safety conference
- 4-2013 Moderator for NAACP community meeting concerning racial profiling
- 4-2013 Coordinated and Moderated Illinois Probation and court services workshop for WIU students
- 4-2013 workshop for probation department Tazewell County Illinois
- 3-2013 presented paper Russia Vladimir City
- 2-2013 panelists for WIU Black Student Summit
- 2-2013 presenter for WIU Black Student Summit
- 2-2013 panelist for WIU gang conference
- 2-2013 Traveling workshop to Iowa Jail with WIU students
- 12-2012 presentation for Illinois probation and court services executive board for research committee
- 11-2012 Traveling workshop to juvenile institution with WIU students
- 11-2012 panelist WIU Black caucus mentorship program
- 10-2012 co-presenter for CITR workshop Keep'Em coming
- 9-2012 co-presenter for CITR workshop teach to reach
- 9-2012 Presenter at Behavioral institute for children and adolescents
- 9-2012 Presenter at Midwestern criminal justice association
  
- 8-12-11 National Gang Crime Research Conference
- 6-11-2011 Guest Speaker for Schenley Heights Community Development Program, Pgh, PA
- 5-1/5-2011 Academy of Criminal Justice Science Conference
- 4-8-2011 Keynote Speaker for the Whiteside Forum Conference on Crime and Punishment
- 9-23/25-10 Midwestern Criminal Justice Association
  
- 4-8-11 WIU Symposium on Teaching, Research and Creative Activities
- 4-2011 WIU Black Male Summit Conference

2-7-2011 Guest Speaker at West Prairie Elementary, Colchester, IL.

2-23-11 Guest Speaker for WIU Psy490 Forensic Psychology

2-8-2011 Guest Speaker WIU African American Studies Faculty Lecture Series

12-1-11 Guest speaker for WIU Pre- Kwanzaa Celebration

10-26-11 Guest Speaker Monmouth College

### Professional and Academic Service

2012-2014 Member of American Correctional Association

2012-2014 Member of American Correctional Association subcommittee

(Professional education council)

2012-2014 Member of National Gang Crime Research Association

2013-2014 Co-Director of Ambassador Program, National Gang Crime Research Conference

2012-2014 Member of Illinois Probation Court Services Association

2012-2014 Member of Midwestern Criminal Justice Association

2012-2014 Academy of Criminal Justice Science

2012-2014 Member of the American Probation and Parole Association

9-2010 to 9-2011: I serve on the Alpha Phi Sigma Criminal Justice Honor Society committee as the faculty advisor. This organization requires meetings twice monthly to plan activities for honors students in LEJA.

9-2010 to 9-2011: I serve as the advisor for the Correction Club. This organization requires meetings twice monthly to plan activities for students in LEJA.

9-2010 to 9-2011: Member of Library committee

1-2011: Co-Chair of faculty search committee

9-2010 to 9-2011 Awards Scholarship committees

9-2010 to 1-2011 Search Committee members

9-2010 Curriculum Corrections subcommittee

College Service Activities

2011- 2014 Faculty Senator

2012 OBGAP co-adviser

2011-2014 UAAC committee

2013-2014 COEHS grade appeal

2013-2014 Presidents round table committee

2012 Full membership in graduate faculty

2012-2013 Building connections mentor

8-2012 to 2018: Adviser for Alpha Phi Sigma Criminal Justice Honor Society. This organization requires meetings twice monthly to plan activities for honors students in LEJA.

8-2012 to 2018: Advisor for the Correction Club. This organization requires meetings twice monthly to plan activities for students in LEJA.

9-2012 to 2018: Graduate committee

2011-2018: Curriculum committee

2012-2018: Chair Technology committee

2012-2014: Doctoral committee

1-2011 Council on Admission, Graduation and Academic Standards (CAGAS)

9-2010: Committee Member of Black Caucus

4-2018: Elected to Council for Instructional Technology

4-2011 Recruitment committees for HBCU students for graduate program at

WIU

### Affiliations

2012-Currently Member of American Correctional Association

2012-Currently Member of American Correctional Association subcommittee  
(Professional education council)

2012-Currently Member of National Gang Crime Research Association

2013- Currently Director of Ambassador Program, National Gang Crime Research Conference

2012- Currently Member of Illinois Probation Court Services Association

2012-2018 Member of Midwestern Criminal Justice Association

2012- Currently Academy of Criminal Justice Science  
2012- Currently Member of the American Probation and Parole Association  
2018 Member, Academy of Criminal justice Science  
2018 Member, The American Probation and Parole Association  
2018 Member, American Correctional Association  
9-2018 Member of Society for the Study if Social Problems, committee  
(Racial/Ethnic Minority Graduate Scholarship  
Cultural Policy Counsel, Center for Family Excellence, Pittsburgh, PA, 2003  
Associate member, Justice Research and Policy, Washington DC, 2004

### Recognition

- Nomination for Supervisor of the year, Allegheny Juvenile Court, Pittsburgh, PA, 2000